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## TEMPLATE OF FORESIGHT COURSES REVIEW RESULTS

### *beFORE - Becoming-Oriented Entrepreneurs in universities and companies*

Project funded by European Commission Erasmus + Programme – Key Action 2

Knowledge Alliances - Agreement n. 2016 - 2858 / 001 - 001 Project n. 515842-EPP-1-2016-1-PL-EPPKA2-KA

**for practices outside higher education offer aiming at the identification of core foresight and innovation/entrepreneurship competences**

**Guidelines:** The aim of this template is to identify core foresight and innovation/entrepreneurship competences in relation to knowledge, skills and social competences that a future-oriented manager should possess. The source of data for the analysis are syllabuses of courses/trainings, courses' webpages, content of the courses outside higher education offer on subjects such as foresight, technology management, entrepreneurship and innovation (or closely related to). The number of the courses to be analysed is motivated by their availability.

<p><b>A name of the course</b></p>	<p>The Leadership On Top Program <a href="http://static1.1.sqspcdn.com/static/f/592462/27528112/1492817207377/BROCHURE+FOR+THE+LEADERSHIP+ON+TOP+PROGRAM.pdf?token=%2BvvuOFR4imzcfWa2ReB%2BcW5wOn8%3D">http://static1.1.sqspcdn.com/static/f/592462/27528112/1492817207377/BROCHURE+FOR+THE+LEADERSHIP+ON+TOP+PROGRAM.pdf?token=%2BvvuOFR4imzcfWa2ReB%2BcW5wOn8%3D</a></p>
<p><b>A name of the institution offering the course</b></p>	<p>Leaders &amp; Searle Management Education Consultancy</p>
<p><b>A country</b></p>	<p>Australia</p>
<p><b>A city</b></p>	<p>Gardenvale</p>
<p><b>A name and surname of a person providing the course</b></p>	<p>Richard Searle</p>
<p><b>Core foresight and innovation/entrepreneurship competences in relation to knowledge</b></p>	<p>1) Leadership, Power and Authority; 2) Leadership, Dialogue and Learning; 3) Leadership and Self; 4) Leadership, Purpose and Values; 5) Leadership and Mindfulness; 6) Leadership and Emotions; 7) Leadership, Groups and Collaboration; 8) Leadership, Organisations and Performance; 9) Leadership, Strategy and Creativity, and; 10) Leadership, Change and Culture. Clients can mix and match topics to meet their needs and priorities.</p> <p><b>The Content of the Program includes:</b></p> <ul style="list-style-type: none"> <li>• Exploration of theories and frameworks around the Nature of Leadership</li> <li>• Introducing Leadership Insight Dialogue</li> <li>• Symlog Group Leadership Feedback Instrument (more at <a href="http://www.symlog.com">www.symlog.com</a> ) exploring typical organizational dynamics, optimal team and leadership performance and peer feedback from the workplace. One-on-one coaching.</li> <li>• <b>Futures Thinking, Creativity and Shaping the Future</b></li> <li>• Identity and Leadership</li> <li>• Personal Immunity to Change and How To Transform It</li> <li>• Emotions and leadership</li> <li>• Purpose and Values and Generating change</li> <li>• Mindfulness and Group Leadership</li> <li>• Culture and Organizational Change</li> <li>• The Five Foci Framework for leadership work for the business and organization – the Change focus; the Collaboration Focus; the Strategy Focus; the Innovation Focus, and; the Opportunities and</li> </ul>

	<p>Challenges Focus.</p> <ul style="list-style-type: none"> <li>• Changing Habits – the 3P Method</li> <li>• Strategy into Action</li> <li>• Daily Individual and Group Reflection Sessions</li> <li>• Daily Group-As-Case Reviews</li> <li>• Large and Small Group Consultations over a current Workplace Leadership Opportunity/Challenge for each participant</li> </ul> <p>(More details about the content and daily outlines can be provided on enquiry, and the content can be customized – see Comments section)</p>
<p><b>Core foresight and innovation/entrepreneurship competences in relation to skills</b></p>	<p>Course objectives:</p> <ul style="list-style-type: none"> <li>• To enable senior managers to connect to the essence of their own intrinsic leadership ability and passion.</li> <li>• To advance the core work of leadership in modern organizations – the 3Cs of leadership work, namely, Change, Collaboration and Creativity.</li> <li>• To deliver the leadership success which is most wanted and needed right now by businesses, organisations and communities – the type of leadership which succeeds at achieving our purposes, executing our strategies and delivering on our performance goals.</li> <li>• To enable Senior Leaders to overcome the natural forces of entropy and to continue to grow as leaders.</li> </ul> <p>Individual and organizational benefits are Strategic Leaders who can mobilise and influence folks to:</p> <ul style="list-style-type: none"> <li>• work really well together and bring the best out of each other</li> <li>• achieve common purposes</li> <li>• deal with adaptive challenges and change</li> <li>• make tough choices</li> <li>• be creative about the future</li> </ul>
<p><b>Core foresight and innovation/entrepreneurship competences in relation to social competences</b></p>	<p>Individual and organizational benefits are Strategic Leaders who can mobilise and influence folks to:</p> <ul style="list-style-type: none"> <li>• be successful and fulfilled</li> </ul>

<b>Key words to be searched for in the course offer</b>	Select the CHECK BOXES below (you can choose more than one option) or you are free to add a new key word relevant to the analysis		
	<input type="checkbox"/> foresight	<input type="checkbox"/> innovation	<input type="checkbox"/> technology management
	<input type="checkbox"/> futures studies	<input type="checkbox"/> open innovations	<input type="checkbox"/> technology assessment
	<input type="checkbox"/> corporate foresight	<input type="checkbox"/> radical innovations	<input type="checkbox"/> network analysis
	<input type="checkbox"/> strategic foresight	<input type="checkbox"/> incremental innovations	<input type="checkbox"/> entrepreneurship
	<input type="checkbox"/> anticipatory intelligence	<input type="checkbox"/> new business models	<input checked="" type="checkbox"/> leadership
	<input type="checkbox"/> ambidexterity	<input type="checkbox"/> industrial revolution 4.0	<input type="checkbox"/> uncertainty
<a href="#">Click here to ADD ANY NEW KEY WORDS RELEVANT TO THE ANALYSIS</a>			
<b>Other observations or comments</b>	<p>The Leadership On Top program (LOT) is senior leadership development conducted by Leaders &amp; Searle Management Education Consultancy inside organisations to transform the effectiveness and fulfilment of leaders while delivering very practical business outcomes.</p> <p>Learning methods:</p> <ul style="list-style-type: none"> <li>• The LOT uses an innovative learning method called Leadership Insight Dialogue. The method has seven elements which are integrated into each session of the program. These are: • Dialogue • Group Dynamics • Feedback • New Ideas • Reflection • Mindfulness • Personal Sharing</li> </ul> <p>The Leadership On Top Program can be customised for different organisations and different needs, and for Executives, Senior Leaders or Middle Managers. Clients request a range of different program formats and lengths. The two most popular formats for the program are:</p> <ul style="list-style-type: none"> <li>• A five day program led by Richard Searle and with a range of specialist presenters and feedback givers.</li> <li>• A modular format of 2 Days plus a 3 Day Leadership Intensive and a 1 Day Follow-Up, and led by Richard Searle with one feedback giver.</li> </ul>		